

**Table 9**  
The State Bar Implemented Cost-Savings Measures in 2024

MEASURE	DESCRIPTION	STATUS	AUDITOR CALCULATED PROJECTIONS <i>Or State Bar Projections*</i>
Reduced travel and meeting costs	The State Bar has restricted staff travel and in-person meetings since the onset of the COVID-19 pandemic. This measure impacts the general fund.	Implemented	\$35,000 <i>(Savings specific to 2024)</i>
Modified California Bar Examination (bar exam)	In 2024 the Supreme Court of California approved the State Bar's proposal to design and administer a modified California bar exam. This measure impacts the admissions fund.	In Progress <i>Final implementation planned for 2025.</i>	About \$4 million saved yearly
Reduction in workforce	In October 2024, the State Bar announced this measure, which aims to induce around 50 voluntary staff resignations in exchange for certain benefits to help the State Bar reach the Legislature's mandated vacancy rate goal. This measure impacts the general fund.	In Progress <i>Final implementation planned for 2025.</i>	About \$10 million in 2026
Administered bar exam in facilities owned or operated by the State Bar, deploying State Bar staff as volunteer proctors	The State Bar utilized several different venues to administer the twice yearly bar exam. In 2024 the State Bar attempted to reduce costs associated with these venues by using State Bar owned or operated facilities and asking State Bar staff to be volunteer exam proctors. This measure impacts the admissions fund.	Implemented	\$357,000 <i>(Savings specific to the February 2024 administration of the bar exam)</i>
Reduction in building space use in San Francisco and Los Angeles	The State Bar leases building space in San Francisco and Los Angeles for its operations. In 2024 and 2025, it plans to reduce the square footage it uses in both cities to reduce leasing costs. This measure impacts the general fund.	San Francisco: Implemented <i>In November 2024.</i> Los Angeles: In Progress <i>Final implementation planned for 2025.</i>	San Francisco: <i>\$1,700,000 by end of year 2025</i> <i>\$144,000 per month</i> Los Angeles: <i>At least \$63,000 by end of year 2025</i> <i>\$15,000 per month</i>

Source: Auditor analysis; the State Bar's financial records, Board meeting documentation, Committee of Bar Examiners meeting documentation, State Bar licensing fee request, State Bar human resources documentation, and real estate records.

Note: Values rounded to the nearest thousand.

\* Text in green present State Bar projections.