



COMMITMENT • INTEGRITY • LEADERSHIP

APPLY NOW

Financial Senior Auditor Evaluator II

Final Filing Date: April 26, 2024

Sacramento, California

This position is eligible for our hybrid telework program with the option to be remote-centered with required residency anywhere in California.

Who are we?

We are the independent oversight arm of the California State Legislature and the custodians of California's Whistleblower Hotline. Our mission is to provide objective evaluations and effective solutions that enhance the transparency, accountability, and performance of California government for the people it serves. We are trusted to produce unbiased, nonpartisan reports that provide recommendations to solve some of our state's toughest problems.

At the California State Auditor's Office, we believe that our mission to enhance the transparency, accountability, and performance of government also improves the lives of Californians. The many people helping us achieve this mission are the backbone and heart of our organization. We aspire to create a workplace that celebrates their incredible contributions and talents, and embraces their unique perspectives, identities, and values. We seek to develop an environment where everyone feels valued, respected and inspired in their commitment to public service.

Why should you join us?

- You want to make a difference for Californians and future generations, and make sure California government is effectively serving its people.
- You want to work in a professional environment and lead a team of intelligent colleagues doing meaningful work.
- You have exceptional auditing skills and possess a valid certificate (an attest license) as a Certified Public Accountant in California.
- You desire a starting annual salary of \$103,080 – \$146,412.

What will you do?

As a Financial Senior Auditor II (Financial Senior II) you will serve an important role in improving California government by leading teams of auditors on the annual audit that determines whether California's multi-billion dollar financial statements are fairly stated. Financial auditors analyze financial data, assess controls over financial reporting, and evaluate risks, ultimately resulting in the issuance of an independent auditor's opinion. This work is necessary for California to receive billions of dollars in federal funds each year. As a Financial Senior II you will:

- Manage the work of auditors through direct supervision. Lead, coach, and guide staff responsible for auditing the State's multi-billion dollar financial statements and evaluating whether information is presented in conformity with generally accepted accounting

principles.

- Monitor, plan, direct and manage projects while ensuring that resource allocation, staff performance, and timelines meet expectations. Make timely, informed decisions that account for facts, objectives, and risks.
- Oversee the planning of audit activities for multiple team members and determine whether plans are consistent with audit objectives and auditing standards.
- Perform quality control over work products to ensure information is accurate, clear, and balanced and complies with auditing standards.
- Serve as a subject matter expert on key accounting standards and train staff on emerging issues that contribute to their growth and development.
- Oversee the development of thorough and accurate internal control audit reports to present audit findings and recommendations.
- Communicate effectively internally with staff and management and externally with auditee staff to obtain necessary information for audits.

Who are you?

- You possess a valid certificate (an attest license) as a Certified Public Accountant in California. An applicant possessing a valid attest license from another state must be willing and able to become licensed in California.
- You have experience working on audits of annual comprehensive financial reports for governmental entities.
- You have experience supervising, planning, directing, and conducting complex audits of annual comprehensive financial reports for governmental entities.
- You have experience ensuring that your work products are completed on time and within budget and that critical analyses are performed and sufficient evidence is obtained to meet objectives in accordance with auditing standards.
- You have experience evaluating internal controls and compliance over financial reporting.
- You have experience applying new accounting standards.
- You have demonstrated the ability to write clearly and concisely, as well as communicate verbally and listen effectively to a variety of individuals.
- You are able to work objectively in an independent nonpartisan office.
- You have a Bachelor's Degree or higher and at least four years of professional experience in government or public sector auditing using professional auditing standards or at least one year in California State service performing duties at a level equivalent to a Senior Auditor Evaluator I.

How do I join?

The California State Auditor is part of the merit-based California civil service selection system. To complete this process, you must do the following:

- Take the State exam for this position. You can find details in the [Senior Auditor Evaluator II Bulletin on CalHR's website](#). If you are a current state employee with transfer eligibility, you can skip this step. If you are not a state employee, or your state classification is not eligible to transfer, you must take the exam to be considered for the position.

- [Submit a completed State of California job application \(STD. 678\)](#) and a copy of your resume.
- Submit a Statement of Qualifications (SOQ) responding to the two questions below using specific examples of your education, training and experience. Your responses will help us determine who to interview for the position. Create a document using a word processing application such as Microsoft Word, and limit your response to two pages. We may not consider applications that do not include responses to the questions.
 1. Describe your experience conducting financial statement audits in accordance with Government Auditing Standards (the “Yellow Book”) or other professional auditing standards that demonstrate your ability to lead, motivate, and develop staff on financial audits. What are the key components to leading a successful team or project?
 2. Describe why you believe you would be a good fit for the Financial Senior II position.

You can submit your complete application package via your [CalCareer account](#) or by mail:

California State Auditor
Human Resources Office
621 Capitol Mall, Suite 1200
Sacramento, California 95814

Individuals who are eligible for a Training and Development assignment may also be considered for this position. Additional hires may be made from this bulletin if positions become available.

The Fine Print:

This position is eligible for participation in the office's hybrid telework program. Work at the alternate work location must be in California and conducted in a space that is ergonomically sound, private, distraction-free, and has safe working conditions to be eligible to telework.

Any applicant receiving a conditional job offer will be subject to a background check, fingerprinting and an inquiry to the California Department of Justice to disclose criminal records prior to appointment. State Auditor's Office employees are excluded from collective bargaining. The State of California is an equal opportunity employer to all, regardless of age, ancestry, color, disability (mental and physical), exercising the right to family care and medical leave, gender, gender expression, gender identity, genetic information, marital status, medical condition, military or veteran status, national origin, political affiliation, race, religious creed, sex (includes pregnancy, childbirth, breastfeeding and related medical conditions), and sexual orientation. It is an objective of the State of California to achieve a drug-free state work place. Any applicant for state employment will be expected to behave in accordance with this objective because the use of illegal drugs is inconsistent with the law of the state, the rules governing civil service and the special trust placed in public servants. This position is not eligible for a visa sponsorship. Applicants must be authorized to work in the US without the need for a visa sponsorship by the start date of employment. The California State Auditor's Office is not an E-Verify employer.